

Corporate Psychopaths

Geoff Orme, Principal Psychologist
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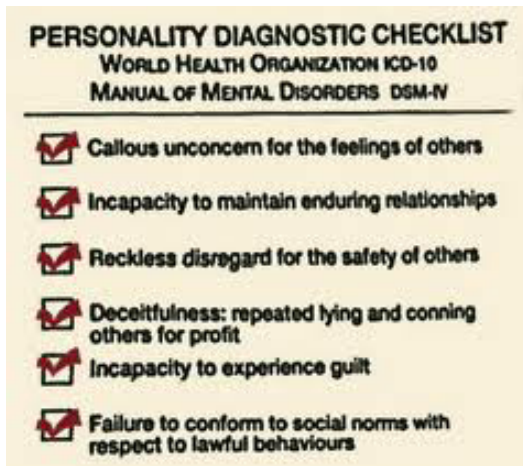
What is a 'Corporate Psychopath'?

Personality is described as "***Aggressive narcissism***" or ***Narcissistic Personality Disorder*** and is most strongly correlated with anti-social personality (DSM-IVR)



Characteristics

- ❑ Superficial charm, need for stimulation easily bored.
- ❑ Over inflated sense of self-worth.
- ❑ Pathological liar, evidence of early behaviour problems, cunning & manipulative.
- ❑ Lacks remorse or guilt, emotionally shallow, lacks realistic or long term goals.
- ❑ Callous and lacks of concern for others. And,
- ❑ Fails to accept responsibility for their actions.



Is this person familiar?

My boss is also a psychopath. She plays games, on one hand nice and then stands over me yelling and pointing her finger at me. Some of her behaviour has now been witnessed by other people in our organisation.

I've tried to complain and have been sent to mediation with her. I had a session just today that left me more stressed and confused. without breaching the mediation session too much, all I can say is that she lied and made false accusations about me. What now???

Marc, Catalyst, 2010



What about this person?

I have just returned from the first session with the psychologist and discovered it was not me as incompetent, and the rest.

I work for a CP and am now on one hand feeling a bit better knowing it is not me but horrified that there is almost no hope for me to stay in the job I love. I am having a week off work to overcome the breakdown but cannot see what I will do next.

My Doctor says to fight it will just kill me and further cement her position.

Devastated .

Kate, Catalyst, 2010



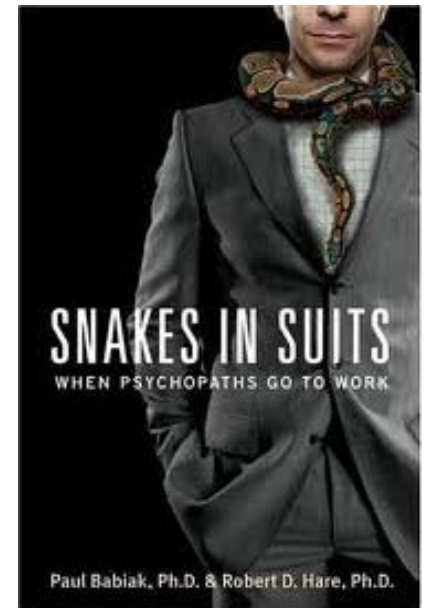
Tips for working with psychopaths

- ❑ Keep extensive records of your own work ('corporate stealing').
- ❑ Any flattery they offer you is just that; flattery.
- ❑ List all dealings with your boss.
- ❑ Document and keep dated backups of all your work so that you can provide evidence of should you need to.

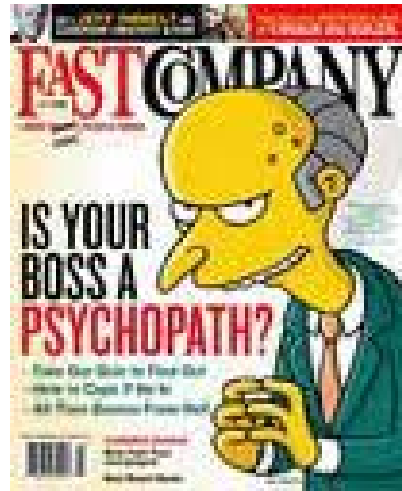


Tips for avoiding psychopaths

- ❑ Remove them from managing people.
- ❑ Maintain a specialist or niche role for them until you can manage them out.
- ❑ Remember: they won't change.
- ❑ Things will only get worse as the behaviours will be repeated.
- ❑ Avoid hiring a corporate Psychopath in the first place.
- ❑ How?



Questions?



Geoff@goapl.com.au